



OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS  
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April 19, 2016

**MEMORANDUM**

TO: Honorable Mayor and Commissioners  
Board of County Commissioners

FROM: Michael Emanuel Rajner, Chair   
Broward County Human Rights Board

**SUBJECT: HRB Recommendations relating to legislative discrimination in NC & MS**

At the Human Rights Board (HRB) meeting of April 11, 2016, members voted unanimous in their support for the following recommendations to the Board of County Commissioners (Board) relating to recent legislative actions that promote discrimination in North Carolina and Mississippi. The recommendation are as follows:

1. The HRB recommends the Board hold a press conference to stand in solidarity with local governments, such as Charlotte, North Carolina, which have exercised their home rule authority to provide non-discrimination protections that go beyond federal and state law. As part of the recommendation, the HRB suggests the Board invite business leaders, the Broward County Legislative Delegation, Broward County School Board, constitutional officers and municipal elected officials to participate.
2. The HRB recommends to the Board that Broward County employees not to be permitted to travel to the states of North Carolina and Mississippi for work purposes, except for emergency services or emergency situations, and further condemn the discriminatory laws, and further consider adaptations of future passages of discriminatory laws.

Attached are copied of the resolutions adopted by the Wilton Manors and Miami Beach City Commissions banning city employee travel. In West Palm Beach, the mayor signed an executive order relating to such.

At your request, I am available to meet to further discuss the HRB's recommendations.

MER/bam  
Attachments

C: Bertha Henry, County Administrator  
Roberto Hernandez, Deputy County Administrator  
Joni Armstrong Coffey, County Attorney  
Evan Lukic, County Auditor  
Edward G. Labrador, Esq., Director, OIAPS